
THE RS REVIEW

2025 Q1

THE TOTAL SOLUTIONS PROVIDER FOR REGULATED ENVIRONMENTS

STARTING 2025 WITH FOCUS AND IMPACT

As we step into 2025, we at Rees Scientific are excited for the opportunities ahead and remain committed to delivering innovative solutions that help our customers maintain compliance, efficiency, and peace of mind.

Last year was filled with growth—including advancements in our monitoring solutions and continued improvements in service and support. This year, our focus remains on advancing technology, enhancing service, and strengthening partnerships to ensure your critical environments stay protected and optimized.

In the months ahead, you can expect new product advancements, expanded support, and continued investments in the tools and services that keep your facilities running smoothly. As always, your feedback plays a vital role in shaping our innovations, and we look forward to collaborating with you throughout the year.

Thank you for your trust in Rees Scientific. Here's to a successful and impactful 2025!

THE RS BLOG

Our blog consists of a variety of topics related to our industry, our products, and our customers. Visit our website and check out our latest posts today!

New Blog Posts:

- The Case for Early Integration of Environmental Monitoring Systems in Pharmaceutical & Biotech Facility Design
- Introducing Our State-of-the-Art Calibration Lab
- The Top 5 Challenges of Centralized Monitoring Systems—and How to Overcome Them

To access our blog, simply click below.

LET'S GO

ARE YOU PREPARED FOR THE LATEST REGULATORY CHANGES IN PHARMA, BIOTECH, AND LIFE SCIENCES?

In today's rapidly evolving regulatory landscape, staying compliant is more challenging than ever. Recent updates from key regulatory bodies, including the FDA and the European Medicines Agency (EMA), are reshaping how Environmental Monitoring Systems (EMS) and Commissioning, Qualification, and Validation (CQV) services are managed in the pharmaceutical, biotech, and life sciences industries.

These changes are not just about compliance—they impact your operational efficiency, product quality, and ultimately, your bottom line. Is your facility prepared to meet these new standards, or are you at risk of falling behind?



What's Changed?

The FDA has recently introduced new reforms aimed at accelerating drug approvals while ensuring compliance through enhanced data integrity and real-time environmental monitoring. Companies must now maintain complete, consistent, and accurate data across the entire product lifecycle. Automated monitoring systems are becoming essential for tracking critical environmental factors like temperature and humidity.

At the same time, the EMA has increased its focus on data accuracy and continuous monitoring. The latest guidelines emphasize real-time tracking of critical parameters, ensuring minimal human error and providing audit-ready records. These stricter compliance measures require facilities to adopt proactive risk management strategies to avoid regulatory violations and costly product recalls.

The Compliance Challenge & How Rees Can Help

Meeting these evolving standards requires real-time tracking, risk-based validation, and robust data integrity. However, many traditional monitoring systems fall short, leaving companies vulnerable to compliance risks and costly audits. The question isn't whether you meet today's standards—it's whether your systems are ready for the next regulatory change.

Rees' automated monitoring solutions ensure continuous compliance, real-time data accuracy, and audit readiness. Our systems eliminate manual errors, align with FDA and EMA requirements, and provide facilities with confidence during inspections.

Are You Audit-Ready?

Regulatory scrutiny is increasing, and non-compliance is costly. ***Schedule an Audit Readiness Assessment*** with Rees today. Our compliance experts will evaluate your facility and recommend tailored solutions that align with the latest FDA and EMA standards.

Contact us to learn how Rees can help you stay compliant, efficient, and audit-ready. Don't risk falling behind—stay ahead of regulatory changes with Rees.

WELCOME TO THE REES COMMUNITY

Rees is proud to have partnered with both new and recently expanded customers in 2024 Q4—we look forward to supporting you!



ELEVATING OUR QUALITY STANDARDS

At Rees Scientific, we are passionate about delivering quality documentation that provides stability, assurance, and audit-ready compliance for your operations. That's why we've enhanced our Quality Documentation Package, including Calibration Certificates and Validation Protocols, to align with the latest industry standards. These updates ensure you have the most accurate, reliable, and up-to-date documentation, so you can focus on your work with confidence—without worrying about compliance gaps.

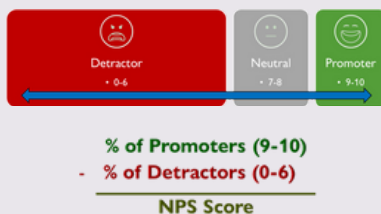


Our Quality Validation Specialists are dedicated to precision, meticulously reviewing every document to ensure it meets the highest standards. Their expertise means you can trust that your records are not just compliant, but built for long-term stability and peace of mind. We know that avoiding audit troubles and ensuring regulatory readiness are top priorities for you, and we make it our mission to support you every step of the way.

With Rees Scientific, compliance isn't a challenge—it's a seamless part of your operations.

YOUR FEEDBACK MATTERS

At Rees, your feedback is essential to helping us improve our products, services, and overall customer experience. That's why, at the beginning of this year, we introduced a new survey process—including a Net Promoter Score (NPS) assessment—to better understand your needs and continuously enhance our offerings.



What is NPS?

NPS is a globally recognized metric that measures customer loyalty and satisfaction. It provides valuable insights by asking a simple yet powerful question: How likely are you to recommend Rees to a colleague or industry peer? Your response, along with additional feedback, helps us identify what we're doing well and where we can improve.

How This Benefits You

Your input directly influences the way we refine our solutions, streamline services, and develop new features to better support your operations. Whether it's improving response times, optimizing installations, or enhancing our technology, your feedback drives meaningful improvements that ensure we continue delivering the highest level of service.

How to Participate

After each completed project, current customers receive a link to our survey. We encourage you to take a few moments to share your experience. Your honest feedback is invaluable in helping us serve you better.

Thank you for being a valued part of the Rees community. We look forward to hearing from you and using your insights to make continuous improvements that support your facility's success.

THE 2025 REES LEADERSHIP CONFERENCE

In January, Rees Scientific held our annual Leadership Conference in Princeton, NJ. This multi-day event brought together leaders from across the organization to engage in meaningful discussions, share insights, and align on strategies that will shape the future of Rees Scientific.



Throughout the conference, we delved into a variety of important topics, including the latest trends in our industry, innovative approaches to customer success, and strategies to continue driving growth and excellence within our company. These discussions not only highlighted the progress we've made but also set the stage for the exciting initiatives ahead.

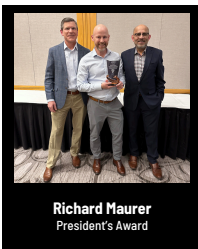
A standout moment of the conference was our awards dinner, where we had the privilege of recognizing several outstanding members of the Rees Team. Their dedication, hard work, and contributions have been instrumental in helping us achieve our goals, and it was an honor to celebrate their accomplishments in the presence of their peers.



The event was filled with collaboration, inspiration, and a renewed sense of purpose as we continue to strive for excellence in everything we do. We're proud to share a recap video from the conference, capturing some of the memorable moments and the spirit of teamwork that defines Rees Scientific.

Thank you to everyone who made this event a success, and to our valued customers for your continued support. Together, we're building a stronger future.

CONGRATULATIONS



Richard Maurer
President's Award



Mark Collier Sr.
Service All Star Award



Salimjon Pallaev
Service All Star Award



Andre Joutz
Service All Star Award



Glen Mosley
Service All Star Award



Kristopher Owen
Service All Star Award



Luis Gonzalez
Core Value Award



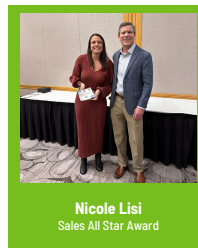
Mia Lary
Sales Achievement Award



Eric Krebs
Sales Achievement Award



Dawn Fasenmyer
Sales All Star Award



Nicole Lisi
Sales All Star Award



Jennifer Cheek
Core Value Award



Samuel Jefferson
Core Value Award



Maureen Titus
Core Value Award

AWARD WINNERS

HOLIDAY DONATION DRIVE

This year, Rees collected donations for TASK's wish list by gathering essential items at our headquarters to support their mission of helping those in need. Thank you to everyone who donated!



SOCIAL MEDIA MOMENT

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KEY DATES

MAR
1-5

Pittcon
Boston, MA

APR
1-3

Interphex
New York, NY

APR
8-10

HCP
New Orleans, LA

OUR NEW CALIBRATION LAB IS COMPLETE!

At Rees, we're committed to providing precise, reliable, and efficient calibration services. That's why we're excited to share the opening of our brand-new, state-of-the-art Calibration Lab!

What This Means for You

Our new lab is equipped with the latest technology to ensure the highest level of accuracy and efficiency in sensor and instrumentation calibration.

Here's how it benefits you:

- **Unmatched Precision** – Advanced Fluke Super Thermometers, multiplexers, and a controlled environmental chamber ensure every calibration meets the highest standards.
- **Faster Turnaround** – Our expanded capacity allows us to complete calibrations more efficiently, minimizing downtime for your critical operations.
- **17025 Accreditation** – You can trust our results, backed by internationally recognized quality standards.
- **Audit-Ready Documentation** – Our calibration certificates provide detailed, compliant records for your audits.

A Commitment to Excellence

This new Calibration Lab reflects our dedication to continuous improvement and delivering top-tier services to our customers. With a focus on accuracy, efficiency, and reliability, we're setting a new standard in calibration.

We look forward to supporting your success with even better service!



PRINT AD

Check out the latest Rees ad

Enjoy the latest Rees Print Ad that can be found in the 20Ways Winter Hospital 2024.

CASE STUDY

“With a system like this in place, I know I can grow in the right way — not only in terms of compliance but also for the safety of our patients and staff.”

Melissa M. (She/Her), PharmD, RPh
Pharmacist, Founder
@ Great Tree Compounding Pharmacy



State-of-the-art monitoring solutions that go beyond regulation— they provide peace of mind.

- Real-time Alerts and Alarm Notifications**
No more late phone calls or text
- Real Management and Preventive Maintenance**
Software updates & facilities, identify critical needs & facilitate operational strategies
- Rapid Service and System Support**
Ensure quick response times with regional service technicians & 24/7 email/webchat support
- Data Integrity and Traceability**
Accurate records & securely store environmental monitoring data
- Maintain Product Quality and Minimize Loss**
Reduce risk of product contamination or loss by monitoring temperature, humidity, differential pressure & more
- Compliance with Regulatory Standards**
GMP, cGMP, 21 CFR, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, & more
- Customization and Scalability**
Tailor a monitoring solution for different needs that can grow & adapt with a facility
- Operational Efficiency and Cost Savings**
Reduce the need for manual monitoring, save labor costs & minimize human error

LEARN MORE ONLINE
<https://www.reesscientific.com>



EMPLOYEE Spotlights



MICHAEL
November 2024



BRENDA
December 2024



SHARON
January 2025



JUNE
February 2025

Read the full interviews on our blog

JOIN THE REES TEAM

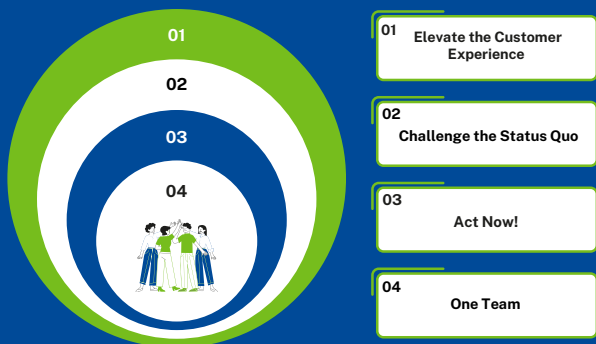
Want to be a part of the Rees team? Visit our website to submit your resume for one of our open positions. We look forward to working with you!

- In House Junior Calibration Specialist
- Area Sales Representatives
- System Validation Specialists
- Internships

JOIN US

OUR MISSION

THE Total Solutions Provider for Regulated Monitoring



Follow Us on Social Media

